**Code of Conduct**

The goal of the Glenview Park District is to provide positive recreational experiences in which all individuals are welcome and treated with respect, sensitivity and fairness. The Glenview Park District offers its programs, activities, services and benefits to all individuals on an equal basis regardless of age, race, sex, creed, sexual orientation, national origin or disability. Employees of the Glenview Park District and all program and facility users are expected to exhibit appropriate behavior at all times by showing respect for all participants and staff members. Employees of the Glenview Park District and all program and facility users are expected to refrain from using inappropriate language, from threatening or causing bodily harm to others, and from defacing or damaging district property, equipment, supplies and facilities. Employees of the Glenview Park District and all program and facility users are also expected to adhere to all Glenview Park District rules.

The Glenview Park District reserves the right to restrict, suspend, expel or deny participation in any program, event or facility to any person whose behavior materially interferes with, or disrupts the quality of those offerings, the enjoyment of them by other participants, or the ability of staff to conduct or manage the activities or facility.